

Item No.	Classification: Open	Date: 4 April 2016	Meeting Name: Overview and Scrutiny Committee
Report title:		London Living Wage	
Ward(s) or groups affected:		All	
From:		Strategic Director of Finance and Governance	

RECOMMENDATIONS

1. That the overview and scrutiny committee note the information given on the council's approach to the London Living Wage.

KEY ISSUES

2. The chair of OSC has asked how the London living wage is written into contracts.
3. The council's guidance is shown in the attached appendix which covers:
 - What is the London Living Wage
 - Why does Southwark support the London Living Wage
 - How is the London Living Wage to be implemented
 - Legal Implications
 - Frequently Asked Questions
 - Factors to consider
 - Sample contract clauses
 - Example gateway report wording
 - Flowchart for inclusion of London Living Wage

Resource implications

4. There are no direct resource implications in this report.

Consultation

5. There has been no consultation on this report.

SUPPLEMENTARY ADVICE FROM OTHER OFFICERS

6. None required.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact

APPENDICES

No.	Title
A	Application of the London Living Wage in contracts

Audit Trail

Lead Officer	Duncan Whitfield, Strategic Director of Finance and Governance	
Report Author	Jennifer Seeley, Director of Finance	
Version	Final	
Dated	22/03/2016	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments included
Director of Law and Democracy	No	No
Cabinet Member	N/A	N/A
Date final report sent to Constitutional Support Services		